EBRI-ERF POLICY FORUM #84 RETIREMENT, HEALTH, AND FINANCIAL WELLBEING

DECEMBER 13, 2018



Confidential: For EBRI Trustees Only

EBRI WAS STARTED IN 1978...



EXAMPLOYEE BENEFIT EXAMPLOYEE BENEFIT RESEARCH INSTITUTE WHAT DID THE WORKFORCE LOOK LIKE THEN?



1978: CUBICLES WEREN'T SO COMMON





1978: THERE WERE FEWER WOMEN IN THE WORKFORCE





1978: IT WAS BEFORE THE PERSONAL COMPUTER







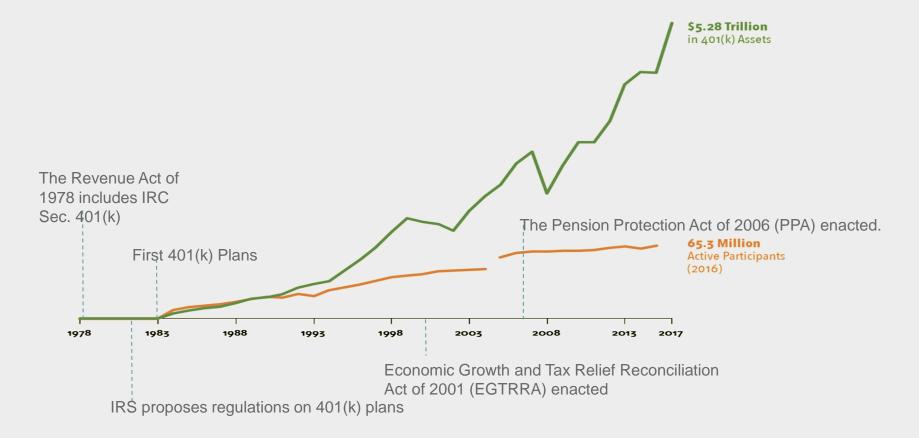
1978: AND BEFORE EMAIL AND CELL PHONES







1978: ALSO IT WAS THE YEAR 401(K) PLANS WERE BORN





NOTE: Since 2005, active participants include any workers currently in employment covered by a plan and who are earning or retaining credited service under a plan. For 2004 and earlier, active participants were adjusted to exclude individuals who were not contributing to the retirement plan and not entitled to receive benefits.

WHAT DOES THE FUTURE HOLD?

Financial Wellness

Retirement Income

Employment-Based Health Benefits System



AGENDA

8:30	Welcome
8:45	How Do Financial Wellness Initiatives Move the Dial?
9:45	Considerations the Retirement Income Phase of Life (Account Balances, Income Streams, and RMDs! Oh my!)
10:45	Networking Break
11:15	What Does the Future Hold for the Employment-Based Health Benefits System?
12:45	Networking Lunch
1:15	Policy Keynote
1:50	Wrap Up
2:00	Adjourn

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THANK YOU POLICY FORUM DEVELOPMENT TASK FORCE!

Michael Doshier, Franklin Templeton

Tom Johnson, Retirement Clearinghouse

Liz Varley, Ameriprise Financial, Inc.

Sarah Holden, Investment Company Institute

Josh Freely, TIAA

Bob Holcomb, Empower Retirement

Kris Haltmeyer, Blue Cross Blue Shield Association David Guilmette, CIGNA

Stacy Scapino, Mercer

Aron Szapiro, Morningstar, Inc.

Karl Paulson, Public Employees' Retirement Association of Colorado

Melissa Kahn, State Street Global Advisors

Bob Doyle, Prudential Financial

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