

# Melissa Kahn

Managing Director, Retirement Strategist, DC



Melissa is the Managing Director for Retirement Policy for the Defined Contribution team. Melissa leads the DC team in developing and communicating the team's public policy positions as they relate to the retirement market, and is responsible for cultivating relationships with key retirement policy decision-makers.

Melissa is based in Washington, D.C., and in Boston. She works closely with State Street's Regulatory, Industry, and Government Affairs (RIGA) group, which is responsible for coordination of overall State Street public policy positioning and advocacy.

Melissa is an attorney with extensive experience in developing and implementing policy and strategies on domestic and international employee benefits legislation and regulation, as well as Social Security reform. Importantly, she has worked for many years on Retirement Income policy. Immediately prior to joining SSGA, Melissa was a consultant providing strategic planning, policy analysis and advocacy work on a variety of issues, including retirement, long-term care, Social Security, and global employee benefits to financial institutions and large plan sponsor clients in the US. Previously, Melissa worked at MetLife, where she spent 12 years in the company's Washington D.C. government relations office. Melissa also has worked for the Retirement Strategies Group, the American Council of Life Insurance and the Equitable Life Assurance Society of America.